



## **Player's Financial Obligation to ESC and Team**

This policy addresses the financial obligation of all players to the Edmond Soccer Club (ESC) and their teams in regards to registration fees; monthly player training and goalkeeping fees; reimbursable coaches' fees; and other team related expenses.

Competitive Years generally begin on or about July 1<sup>st</sup> and end the following June 30<sup>th</sup>. ESC will establish a fee schedule each Competitive Year. The fee schedule will identify fees and expenses that are anticipated to be incurred by players and teams.

All registered ESC players are responsible for remitting their seasonal registration fees; monthly player training and goalkeeping fees; and reimbursable coaches' fees and expenses regardless of their playing status. The only exception to this policy is those players to which ESC has waived specific fees, for example players which have been granted financial scholarships or fee waivers. Every ESC team establishes its own policies and practices governing their players' obligations regarding all other individual and team fees and expenses.

Teams will collect registration fees, monthly player training fees, and goalkeeping fees from players for remittance to ESC. Teams will also assess and collect other team and individual fees and expenses for remittance to ESC and others. Funds collected by teams from players and/or made on the behalf of players will be allocated to cover individual and team financial obligations in the following order of precedent: The players' registration fees payable to ESC, players' monthly training and goalkeeping fees payable to ESC, reimbursable coaches' expenses payable to coaches, and all other team or individual player related expenses. Teams will not withhold any portion of payments due to coaches due to a player's indebtedness.

A player remains responsible for his or her seasonal registration fees; monthly player training and goalkeeping fees; and reimbursable coaches' fees and expenses for the duration of the period for which the player is registered with the ESC. A player's period of registration with ESC coincides with completion of the given Competitive Year or upon final approval of the player's transfer or general release by the appropriate governing soccer authority. Frontier Country Soccer Association (FCSA), Oklahoma Soccer Association, and United States Youth Soccer Association are examples of governing soccer authorities that make final disposition on transfer and general release requests. The player remains responsible for remitting the balance of any indebtedness remaining at the completion of the given competition or approved transfer/release data.

Any player that fails to fulfill his or her financial obligations is subject to disciplinary action ranging from suspension of participation in training and games to being declared in "Bad Standing" through FCSA's Competitive Committee.

It is important that coaches understand when players are excessively indebted to ESC and teams. Coaches are not responsible for collecting player debt, but they do play a critical role in motivating players and parents to remit timely payments. Any team seeking to collect debt associated with a given player will consistently utilize the following protocol:

In the event that a player's account becomes 30 days past due to a team, the team's manager or team's treasurer will (i) make notice of the indebtedness to the responsible party, and (ii) inform the team's coach of the indebtedness.

In the event that a player's account becomes 45 days past due to a team, the team's manager or team's treasurer will (i) make notice of the indebtedness to the responsible party, and (ii) inform the team's coach of the indebtedness. The coach will (i) warn the responsible party and the player that the player faces suspension of participation in all training and games if the debt is not resolved within 15 days, and (ii) inform the Director of Coaching of the indebtedness.

In the event that a player's account becomes 60 days past due to a team, the team's manager or team treasurer will (i) make notice of the indebtedness to the responsible party, and (ii) inform the team's coach of the indebtedness. The coach will (i) notify the responsible party and the player that the player is suspended from participating in all training and games until the debt is resolved, and (ii) inform the Director of Coaching of the indebtedness.

In the event that a player is suspended from training and games due to indebtedness before May 1<sup>st</sup> of the Competitive Soccer Year, the team manager will notify ESC's Competitive Chair. The team manager will provide evidence of the indebtedness to ESC's Competitive Committee for review. If the evidence supports the claim of indebtedness, then ESC will seek to declare the player in Bad Standing through FCSA and prohibit the player from training or playing with another ESC team until such time as the debt is resolved. ESC will not review claims of indebtedness that are reported to the ESC Competitive Chair on or after May 1<sup>st</sup> of the Competitive Soccer Year.

This policy applies to any financial obligations associated with Competitive Year 2007 – 2008 and beyond.